

# DUNCAN & TOPLIS



AGILE WORKING -  
HYBRID / FLEXIBLE



GROUP PENSION SCHEME



PERMANENT HEALTH  
INSURANCE



CYCLE TO WORK SCHEME



DISCOUNTED WILLS AND  
POWER OF ATTORNEY



CHARITABLE WORK



ENHANCED SICKNESS  
ENTITLEMENT



ENHANCED HOLIDAYS



FLEXIBLE ANNUAL LEAVE



ONLINE FITNESS CLASSES



STUDY LEAVE



DEATH IN SERVICE



MANAGEMENT AND  
LEADERSHIP ACADEMY



SUBSIDISED PRIVATE  
MEDICAL INSURANCE



TEAM MILESTONE AWARD



WELLBEING SUPPORT



FAMILY FRIENDLY



TALENT REFERRAL BONUS



FULLY SUPPORTED  
TRAINING AND CPD



ELECTRIC VEHICLE SALARY  
SACRIFICE SCHEME